

APPLICANT'S CONSENT AND RELEASE OF LIABILITY

Print Name of Applicant

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Last

First

Middle

Cattle Empire, LLC. is an equal opportunity employer. I understand that the Company recruits, hires, and promotes employees without regard to race, color, religion, sex, age, national origin, citizenship, or disability. Individuals with disabilities who need assistance completing this application can contact the Human Resource department to arrange suitable accommodations.

I understand that in order to comply with the Federal Immigration Reform and Control Act, Cattle Empire, LLC. requires all new hires to show proof of their eligibility to work in the United States. If I fail to produce the required documents to the appropriate Company manager within the required time period, Cattle Empire, LLC. will withdraw any job offer and terminate my employment.

I voluntarily give the Company the right to investigate my past employment activities, agree to cooperate in such investigations, and release from all liability or responsibility the Company and all persons, companies, or corporations supplying such information.

I hereby state my willingness to undergo a physical examination and urinalysis at Company expense for the purpose of evaluating my physical ability to perform specific job duties. I understand and agree that the Company, its examining physicians, or its medical personnel shall not be liable for injury or suffering experienced by me as a result of physical or mental infirmities, disease, or conditions not detected during the course of the physical examination or for failure to direct me to a specialist for treatment.

I authorize the release of the results of my examination to management of the Company and its physicians.

Cattle Empire, LLC. maintains a drug-free workplace. I understand and agree that I will be required, as a condition of employment, to submit to a drug test and receive a negative result and I will comply with the Company's drug free workplace policy.

Signature

Date

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